



## Club Standard 7: Health and Safety Policy

**Gravesend Road Runners (GRR)** aims to promote the health, safety and welfare of all persons to whom we owe a duty of care, including athletes, volunteers, coaches, spectators and visitors through a commitment to the development of a positive health and safety culture.

To achieve the highest possible standards, **Gravesend Road Runners (GRR)** aims to, so far as is reasonably practicable:

- comply with all relevant health and safety legislation and guidelines;
- conduct risk assessments, ensuring actions arising are implemented and the risks are reduced to the lowest practicable level;
- provide defined procedures, which include safe methods of working for all those involved in the delivery of club activity;
- seek to prevent accidents, incidents, near misses and cases of work-related ill health; • report any accidents, incidents, near misses and cases of work-related ill health arising from club activity and ensure the timely completion of investigations to prevent incident reoccurrence; • implement emergency and first aid procedures;
- ensure mechanisms are in place to report hazards and identify and rectify faults; • ensure suitable welfare arrangements are in place and provide a safe and healthy working environment for all those involved in club activity, and;
- provide appropriate information, instruction and supervision to ensure all those involved in club activity take care of their own safety and welfare and that of others.

**Gravesend Road Runners (GRR)** is committed to the development of individuals involved in the delivery of club activity and aims to:

- establish an effective process that identifies how the health and safety responsibilities are allocated and communicated across the Club;
- communicate matters affecting health and safety, including day-to-day health and safety conditions, and;
- provide appropriate information and support to ensure all those with a responsibility for health and safety are competent in their role.

The Club Committee is responsible for the implementation and management of the health and safety

arrangements that exist within **Gravesend Road Runners (GRR)** and accepts this **responsibility**. The



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Committee will review this policy statement at least annually and any revisions will be made accessible to members.

Signed: Date: February 2026

Club President: James Mullan